



# FIND YOUR POTENTIAL. FIND YOUR Y.

For a better us.®



» APPLY FOR  
SUMMER CAMP  
JOBS TODAY AT  
THE YMCA OF  
GREATER  
BRANDYWINE

# WE WANT YOU ON OUR TEAM



Imagine going to work knowing that what you do each day positively affects the lives of the people in your community. Working at the Y, you'll discover more than a job—you'll find new opportunities to reach your potential while making an impact in the lives of those around you.

## WHAT WE STAND FOR AS A COMMUNITY ORGANIZATION

The Y is the leading nonprofit committed to strengthening community by connecting all people to their potential, purpose and each other.

Working locally, we focus on empowering young people, improving health and well-being, and inspiring action in and across communities. By bringing together people from different backgrounds, perspectives and generations, we ensure that we all have access to the opportunities, relationships and resources necessary to learn, grow and thrive.

## OUR STAFF AND CULTURE

At the Y, our purpose is to strengthen community. Every day, we work side-by-side with our neighbors to make sure that everyone has the opportunity to learn, grow, and thrive. We strive to live our cause with purpose every day. No matter who you are or where you're from, we believe that we're stronger when we come together.

### WE ARE

**Welcoming:** We're open to all and create spaces where you can be, belong and become

**Genuine:** We value who you are and encourage you to be true to yourself and others

**Nurturing:** We're with you on your path to reach your full potential

**Hopeful:** We believe in your ability to inspire a brighter tomorrow

**Determined:** We work relentlessly to strengthen communities, starting with you.

## THE Y IS FOR ALL

The Y is made up of people of all ages and from every walk of life working side by side to strengthen communities. Together we work to ensure that everyone, regardless of ability, age, cultural background, ethnicity, faith, gender, gender identity, ideology, income, national origin, race or sexual orientation has the opportunity to reach their full potential with dignity.

Our core values are caring, honesty, respect, and responsibility—they guide everything we do.

**The Y is an equal opportunity employer.**

## INVESTING IN YOU

The YMCA believes that a world-class organization driven to strengthen community requires highly trained employees. Through our on-site and virtual trainings and mentorship opportunities, you will develop as a leader while finding purpose and building professional skills that will last a lifetime.

### EMPLOYEE BENEFITS

- Free family YMCA membership, including outdoor pools
- Career development and paid training
- Generous program discounts on childcare, camp, youth sports, swimming lessons, and more!
- Continuing education reimbursement, tuition discounts with Chestnut Hill College and Immaculata University
- 12% employer contribution to retirement savings upon reaching eligibility and optional 403B
- Unlimited referral bonus beginning at \$300.00

### JOB OPENINGS

- Camp Counselor
- Camp Unit Leader
- Behavioral Specialist
- Lifeguard
- Child Watch Associate

» **THE Y IS NOW HIRING!**  
PLEASE VISIT OUR  
WEBSITE FOR OUR LIST  
OF CURRENT  
OPPORTUNITIES:  
[https://ymcagbw.org/  
about/careers](https://ymcagbw.org/about/careers)